



It is hereby certified that

Zlatina Mihaylova

is a graduate of the Aligned Action International Coach Certification Program, having completed all graduation requirements, including (at a minimum) 130 hours of coach specific training, 10 hours of mentor coaching, 100 hours of coach experience, and an 80% or better score on the oral exam, indicating PCC level assessment.

Awarded this 8th day of April, 2020

Certificate No. 202004081

Jan Elflin, EdD, MCC

President

Aligned Action International