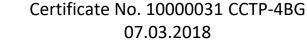
Organization Code: 12498

Program Code: 3794





Mentor Coaches is committed to the establishment of high standards in the coaching profession through high-level coaching training and mentoring in accordance to the International Coach Federation guidelines and ethics.

Mentor Coaches certifies that:

## Julia Russo

Has successfully completed The PULSE of Coaching – certification coach training program Steps 1 to 3, a Solution Focused Coach Training consisting of 130 ICF coach specific training hours and has demonstrated professional coaching competency and therefore is granted a:

## **Certificate of Completion**

The PULSE of Coaching – certification coach training program

certification training program

Mariya Staykova, PCC, ECPC Nega Alkalay, MBA, PCC, ECPC