



## The International Coach Federation

is honored to confer upon

# Julia Russo

the designation of

## ***Associate Certified Coach (ACC)<sup>TM</sup>***

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

1/24/2020



*Jean-François Cousin*  
ICF GLOBAL BOARD CHAIR

*Mogdane N. Most*  
ICF EXECUTIVE DIRECTOR

Valid through: 1/31/2023