

Organization Code: 1761
Program Code: 3091

Certificate No. 10000058 PULSE 13 BG
Date: 29.10.2019



Mentor Coaches Ltd. is committed to the establishment of high standards in the coaching profession through high-level coaching training and mentoring in accordance to the International Coach Federation guidelines and ethics. Mentor Coaches Ltd. certifies that:

Julia Russo

Has successfully completed **The PULSE of Coaching - group mentoring program** for advanced coaching skills, delivered from February 1st 2019 to July 17th 2019, and has demonstrated coaching skills at a ACC level. Therefor is granted a:


Certificate of Completion

and receives **24 CCE** units Core Coaching Competences, including **10.5 hours** of group mentor-coaching and **3 hours** individual mentoring





Mariya Staykova, PCC, ECPC



Neda Alkalay, MBA, PCC, ECPC

