

Certificate No. 2034255



Erickson Coaching International is a leading institute for quality professional coach training programs. Operating since 1981, Erickson Coaching International is committed to the advancement of coaching through top level training. Erickson Coaching International recognizes and supports guidelines for training set by the International Coach Federation and features ICF ACTP and CCE accredited programs.

Erickson Coaching International hereby certifies that

VIKTOR VRANSKI

has completed a 3-day program and demonstrated competency and skill in the art and techniques of high performance team coaching using Solution Focused and Neuro-Linguistic Programming techniques with 14 ICF ACSTH credits.

Erickson Coaching International grants the participant a

High Performance Team Coaching

Certificate of Completion

In witness thereof, the following has affixed their signature hereto
and the seal of Erickson Coaching International
on this 9th day of October, 2015



A handwritten signature in black ink that reads 'Marilyn Atkinson'.

Marilyn Atkinson, Ph.D., President